# Mentoring guidance

#### Mentoring at Tute is:

- Structured, 1:1 support by qualified teachers
- Relational: building trust, confidence and engagement
- Focused on the student as a person, not curriculum content
- Goal driven: supporting motivation, resilience and readiness to learn

## Mentoring at Tute is not:

- Academic tutoring
- Counselling or therapy
- A substitute for pastoral/safeguarding roles
- An emergency or crisis service

## The purpose of mentoring:

- ✓ Improve confidence, self-esteem, learning connection
- ✓ Focus on personal goals
- Build relationships to improve: attendance, participation, resilience
- ✓ Provide a bridge between support services and the classroom

## Short safeguarding briefing:

- follows national guidance with clear reporting
- Students are told that any shared information may be escalated for their safety and well-being
- Partners must provide up-to-date safeguarding contacts and remain responsible for immediate action on concerns

## Parental consent:

- Share relevant info with Tute to deliver support safely
- The partner is responsible for securing and recording consent.



## Lesson logistics:

- 30 minute, weekly sessions (or as agreed)
- Delivered on Tute's secure online platform
- Students need quiet space, access to internet and device

Attendance is recorded and shared

#### Basic wellbeing check:

- Brief induction review to flag risks/needs
- Mentors are informed but do not replace pastoral systems
- Safeguarding/wellbeing updates must be reported to Tute promptly

#### **Attendance:**

- All sessions must be attended
- ✓ Non-attendance must be reported immediately.
- ▼ Repeated absence may result in the place being reviewed or withdrawn

#### Roles and responsibilities:

#### Mentor (Tute):

Deliver structured, relationship-based mentoring
Set objective and monitor progress
Escalate safeguarding concerns
Communicate with the partner on attendance,
progress and concerns

#### Mentee (student):

Attend on time
Engage actively, setting realistic goals
Escalate safeguarding concerns
Respect boundaries

#### Partner (organisation):

Induct and prepare the student
Provide accurate referral information
Ensure access to equipment and timetables
Respond to Tute communications
and safeguarding

## Student goals:

- ø 1−3 achievable goals for engagement, confidence, or growth
- of Partners should gather initial goal ideas during induction to share with Tute staff

